

2026 Report under the Fighting Against Forced Labour and Child Labour in Supply Chains Act

Introduction

This report has been prepared by **Alsco Canada Corporation** in accordance with the requirements of Canada's *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the "Act") for the financial year ending December 31, 2025.

Organizational Structure, Activities, and Supply Chains

Alsco Canada Corporation is incorporated under the laws of Nova Scotia and operates in the uniform and linen rental and commercial laundry industry. The Corporation employs over 250 people and operates from seven locations across Canada.

During the financial year ending December 31, 2025, we procured a wide range of goods to support and service our customers. We have established relationships with a diverse group of suppliers based on reliability and reputation. Each of our locations has an independent management team responsible for procurement decisions (timing and quantities) based on customer demand.

Steps to Prevent and Reduce the Risks of Forced Labour and Child Labour

Alsco Canada Corporation has integrated responsible business practices into our operations through a strong commitment to our communities, focusing on equity, sustainability, safety, and the environment.

To date, we have not received any complaints and are otherwise unaware of any issues relating to forced labour or child labour in our operations or supply chains. We prevent and reduce these risks primarily by:

- Monitoring the safety of workers at our own work sites;
- Conducting on-site visits to suppliers' manufacturing facilities to verify that their labour practices align with our company's anti-child-labour and anti-forced-labour values; and
- Undertaking limited supply chain mapping and risk assessments.

Policies and Due Diligence Processes

Our risk management process focuses on assessing working conditions and worker safety in our own operations. We have begun, but not yet fully completed, the process of identifying parts of our supply chains that may carry a risk of child or forced labour.

Some of our local management teams have implemented policies reinforcing the company's commitment to preventing and stopping child and forced labour. In addition, we have requested and received documentation from various suppliers confirming that they have visited their own upstream suppliers to verify safe working conditions and lawful labour practices. We continue working to gain a clearer picture of our direct suppliers' practices and policies, as well as those of their sub-suppliers.

Forced Labour and Child Labour Risk

Alsco Canada Corporation acknowledges that the uniform and linen rental industry carries inherent risks of forced labour and child labour, particularly when suppliers throughout the supply chain are not held accountable for the ethical and safe treatment of workers.

We have a significant number of Tier 2 and Tier 3+ suppliers operating in various locations around the world, and each of those suppliers has its own supply chain. As a result, the risk of forced labour and child labour in our supply chains is significant. We are currently considering additional policies and procedures to better assess and mitigate those risks, and we recognize the ongoing need to increase visibility and continuously improve our understanding of potential risks in our industry.

Remediation Measures and Remediation of Loss of Income

To date, Alsco Canada Corporation has not identified any instances of forced labour or child labour in our operations or supply chains. Consequently, we have not had to provide remediation or address loss of income to families.

If such a situation were to be identified, we would work with the supplier to implement corrective actions and, where necessary, provide or cooperate in the provision of appropriate remediation.

Employee Training

Alsco Canada Corporation prioritizes the health and safety of our workers, contractors, suppliers, and customers. We are committed to educating our workforce on compliance standards and on identifying hazards and indicators of unsafe working conditions.

All employees and contractors complete a range of onboarding training and ongoing education, delivered both online and on-the-job. This training covers:

- How to comply with our standards;
- Expected standards of conduct when interacting with others; and
- Avenues for raising and resolving issues and complaints.

Assessing Effectiveness

We monitor our management and workforce to ensure compliance of workers, contractors, and, where possible, suppliers with industry-benchmarked standards.

To date, beyond our safety assessments, we have not adopted specific mechanisms to measure and track the effectiveness of steps taken to prevent the risks of forced labour or child labour. However, our supply chain team conducts regular onsite or virtual tours of supplier facilities to reduce the risks of forced labour or child labour.

Approval and Attestation

In accordance with the requirements of the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the “Act”), and in particular section 11 thereof, I, in my capacity as **Assistant Secretary**, attest that I have reviewed the information contained in this report on behalf of the governing body of Alsco Canada Corporation.

Based on my knowledge, and having exercised reasonable diligence, I attest that the information in this report is true, accurate, and complete in all material respects for the purposes of the Act for the reporting year ending December 31, 2025.

Dated this 5 day of May, 2026 at Quebec (City).

By: 

Name: Jean-Francois Gravel

Title: Assistant Secretary, Alsco Canada Corporation

I have the authority to bind Alsco Canada Corporation.